

4561.3 Catastrophic Leave Program

When a catastrophic illness or injury incapacitates an employee or a member of his/her family for an extended period of time and the employee has exhausted all paid leaves of absence, other employees may donate accrued vacation and/or sick leave credits to that employee under the specific requirements of the district's catastrophic leave program.

Donations made under the catastrophic leave program shall be strictly voluntary. Certificated employees who choose to make voluntary contributions may do so only to other certificated employees. Employees who are not designated as certificated personnel may only make contributions to employees who have a like designation.

Board Approved:

August 19, 2004

Effective Date: August 19, 2004